

QUALITY AND ENVIRONMENT POLICY

This document summarizes the guidelines of the Corporate Policy for Quality Control and Environment Protection, in order to share the purposes and engage any relevant stakeholders (employees, collaborators, customers, suppliers, unions, public institutions) in their achievement.

Panzeri Carlo S.R.L. is committed to respecting all requirements provided by the regulatory framework (ISO 9001, ISO 14001) and of the law and norms applicable to our industry and business sector.

In the following, the guiding principles of the Corporate Policy are outlined, as they are the foundation of our improvement process:

- comply with indications expressed in the laws in matters of health, safety, environment, anticipating wherever possible the current obligations;
- share within and outside the organization a philosophy of quality, respect for the environment, safety and health protection at the workplace;
- design, organize and realize company services in order to satisfy in terms of quality the needs and expectations of the customer base;
- develop appropriate control systems to monitor the qualitative level of manufactured products, the risks for health and safety, the negative impact on the environment;
- address corporate processes towards solution of greater respect for the environment, reducing energy and natural resources consumption, limiting the polluting emissions and the production of waste;
- develop and update evaluation criteria of the risks for health and workplace safety and for the environment, as well as the management of emergency procedures that could create dangers for people and/or negative impact for the environment;
- promote company growth, identifying objective criteria and rewarding commitment and productivity, without compromising on the safeguard of the environment and a rational use of natural resources;
- choose and utilize in a rational manner the equipment, resources, raw materials, keeping under consideration their impact on the environment and their potential risk on health and safety;
- develop and expand the information and communication processes, promoting dialogue among interested parties, in order to ensure transparency and clarity in relationships;
- promote professional growth of employees, by means of educational training of the corporate staff;
- select suppliers and contractors based on their capacity to provide goods and services compliant to the requirements of the integrated system.

This policy will be the reference document, in the constant and regular process of examination, to evaluate the achieved results and to identify new ones, according to the corporate system of continuous improvement.

Biassono, 2021 February 1st

PANZERI CARLO S.R.L.

The Management